

Master's Programs in Business

Contact Information

Chair: Brent Kinghorn

Phone: 361-593-4022

Email: brent.kinghorn@tamuk.edu

Building Name: Business Administration Building

Room Number: 108-C

The Master of Business Administration program at Texas A&M-Kingsville provides a transformational experience for individuals with diverse backgrounds to empower their long-term success.

The MS in Taxation (MST) facilitates graduates' attainment of the 150 credit hours required to meet the educational requirement for the Certified Public Accountants (CPA) Examination, while focusing on the area of taxation. It consists of a total of 30 hours in advance classes in taxation, graduate economics and finance classes, plus a strategic management capstone course. Further, the online offering of the MST program provides flexibility for those who desire or need to work while working on their degree. If approved, the MST program is also intended to serve as an accelerated pathway for exceptional undergraduate students to obtain the MST degree in one (1) year.

More information on either the MBA or MST can be found at www.tamuk.edu/business/graduate/index.html.

Texas A&M University-Kingsville's College of Business Administration (CBA) is a member of the Business Education Alliance of the Association to Advance Collegiate Schools of Business (AACSB). MBA admission requirements can be found at www.tamuk.edu/cba.

Consistent with admission practices for TAMUK applicants, graduates from South Texas College with a Bachelor of Applied Science degree, and who are in the top 20% of their graduating class, receive a GMAT/GRE waiver. All the other admission requirements to the MBA program should be satisfied.

Accounting (ACCT)

ACCT 5308 Accounting Ethics **3 SCH (3-0)**

Presentation of ethical reasoning, integrity, objectivity, independence and other core values as defined by the governing bodies of the accounting profession. Admittance to Masters of Science in Taxation Program.

Fee: \$375.00

ACCT 5309 Governmental & Non-Profit Accounting **3 SCH (3-0)**

Principles and practice of fund accounting applicable to government and non-profit organizations.

ACCT 5316 Advance Income Tax Problems **3 SCH (3-0)**

Particular attention given to tax regulations applicable to partnerships and corporations together with preparation of federal income tax returns for such businesses. Consideration also given to federal gift and estate tax.

Fee: \$375.00

ACCT 5319 Special Probs in Accounting **3 SCH (3-0)**

Study, research or internship in accounting. May be repeated once for credit.

Fee: \$375.00

ACCT 5327 Advanced Auditing **3 SCH (3-0)**

Audit program planning and special reports, auditing topics. Prerequisite: ACCT 4311.

Fee: \$375.00

ACCT 5331 Accounting and Value Creation **3 SCH (3-0)**

This course provides a pragmatic study of selected financial and management accounting concepts, methods and practices relating to financial analysis, cost assignment, cost management, performance management and decision analysis. The course includes ethical topics in accounting and incorporates global issues relevant to the topic areas.

ACCT 5360 Oil and Gas Accounting **3 SCH (3-0)**

This course provides a pragmatic study of energy accounting and taxation. This course covers financial and managerial accounting for upstream oil and gas operations; oil and gas reserves, successful efforts and full cost accounting methods; production activities and project analysis; oil and gas tax accounting. This course addresses MBA program.

ACCT 5370 Federal Partnership & LLC Tax **3 SCH (3-0)**

This course will survey the federal income tax law applicable to Partnerships and LLC entities. Topics to be covered will include: The introduction of Partnerships & LLC's (formation, operations, and basis); Partnership distributions, transfer of interest, and terminations; and LLC taxation status and operating rules.

Business Administration (BUAD)

BUAD 5300 MBA Foundations I **3 SCH (3-0)**

This course is designed to provide students with a foundation of basic Financial Accounting and Economics. The Financial Accounting section will equip students with the fundamentals of Accounting, leading to financial statement preparation and interpretation. The Economics section will provide students with fundamental principles of micro and macro analysis that can be used to analyze firm behavior and the economy.

BUAD 5301 MBA Foundations II **3 SCH (3-0)**

This course is designed to provide students with a foundation of basic Managerial Accounting and Finance. The Managerial Accounting section will provide students with knowledge regarding manufacturing costs and how to track them, budgeting and cost control. The Finance section will equip students with the necessary analytical skills and knowledge that are essential in practice. Emphases will be given on Financial Statement Analysis, TVM, Valuations, and Capital budgeting decision.

Economics (ECON)

ECON 5310 Econ & Managerial Decis Making **3 SCH (3-0)**

Studies markets in which firms compete with the context of a global supply chain, including markets for good and services, financial markets, and labor. Emphasizes how the interactions of these markets affect the formulation and implementation of business strategies.

Finance (FINC)

FINC 5331 Managerial Finance **3 SCH (0-3)**

An advanced study of the theoretical framework of corporate financial management. Combines theory and case analysis to integrate principles with practice. Emphasis on the relevant theory and the application of theory to managerial problems. Applies concepts of corporate finance, accounting principles and quantitative analysis. Prerequisite: FINC 5330 or equivalent.

Fee: \$375.00

FINC 5347 Fin Mgmt & Sustainability **3 SCH (3)**

This course is concerned with the theory and the practice of managerial finance, especially in the context of the publicly held corporation in a competitive global environment, their sustainability and value creation. The course includes analysis of current and historical financial position and short-term financial decisions. The course emphasizes long-term strategic decisions such as major investments, acquisitions and capital structure decisions. The principles of cost-benefit analysis, value creation, risk and return; and time value of money are demonstrated in a variety of business cases and real world examples. The course includes an introduction to portfolio theory, international finance and financial derivatives.

FINC 5350 Energy Finance **3 SCH (3-0)**

This course helps students learn the up-to-date energy outlook. It exposes students to the structure of oil and gas industry, and key terminologies. In addition, it introduces financial statement analysis, capital budgeting and risk analysis, relative valuation, alternative energy such as nuclear and windmill power, and risk management in the energy industry. The goal of this course is to enhance student's understanding of financing and investment decisions in energy industry.

FINC 5352 Health Service Econ & Finance **3 SCH (3-0)**

This course is an introduction to the field of health economics with an emphasis on the economic key concepts that health economists use to analyze healthcare markets. This course also provides an overview of the financial structure, market forces, controls and techniques used in the financial management of healthcare organizations and the perspectives of the various interest groups involved (providers, insurers, policy makers, patients and the general public).

Information Systems (ISYS)

ISYS 5310 Org & Mgt of Bus Databases **3 SCH (3-0)**

A study of important issues in the design and implementation of databases for business enterprises with emphasis on the relational model. Study of non-relational database models such as object-oriented, hierarchical and network. Hands-on experience will be provided using a current relational database product. Prerequisite: ISYS 5309 or permission of the instructor.

Fee: \$375.00

ISYS 5347 Infor Systems & Bus Analytics **3 SCH (3-0)**

This course provides an understanding of issues related to management information systems; the concepts and applications of methods and models to support the managerial decision-making process. Focus is on the understanding of knowledge management, data warehousing, data mining, predictive and prescriptive analytics.

ISYS 5351 Databases & Data Warehousing **3 SCH (3-0)**

Database design with emphasis on the Relational Database Model. Concepts on data warehousing and on-line analysis processing (OLAP) and the differences between operational database systems and data warehouses are covered. Prerequisite: ISYS 5347.

ISYS 5352 Exp. Data Analysis & Visual **3 SCH (3-0)**

Explore data and data sources. Find, extract, understand, process, aggregate, and summarize data for further analysis and model definition utilizing established procedures and methods, including tabular and visualization reports. Prerequisite: ISYS 5347.

ISYS 5353 Predictive Analytics 3 SCH (3-0)

Explore data mining techniques for efficient data retrieval and process. Learn to identify and discern the right predictive analytic techniques for diverse business problems. Students will be exposed to analytics software. Prerequisite: ISYS 5347.

ISYS 5360 Fundamentals of Cyber Security 3 SCH (3-0)

This course aims to provide a managerial perspective of contemporary issues in computer and network security, including an assessment of state-of-the-art approaches used to address security problems and their integration with organizational/informational systems audit, computer information systems, and management practices. Upon completing the course, students should have a practical understanding of how to design, implement, and maintain a network security plan that successfully defends a network from malicious or accidental intrusion.

ISYS 5361 Legal Issues in Cyber Security 3 SCH (3-0)

This course aims to provide a managerial perspective of contemporary issues in computer and network security, including an assessment of state-of-the-art approaches used to address security problems and their integration with organizational/informational systems audit, computer information systems, and management practices. Upon completing the course, students should have a practical understanding of how to design, implement, and maintain a network security plan that successfully defends a network from malicious or accidental intrusion.

ISYS 5362 Cyber Security Policy & Impl 3 SCH (3-0)

This course aims to provide an end to end understanding of Information Security policies and frameworks. Specifically, this course will focus on the management of, need, and challenges associated with the Information Security policies in an organization environment. In addition, the student will investigate implementation issues associated with policy and methods that can be utilized to overcome barriers to implementation. Effective policy design and maintenance will be investigated along with various frameworks that can be used by an organization to assist with Risk Management and Compliance. Finally, a review of U.S. compliance laws and associated Information Security requirements will be conducted.

ISYS 5363 Aud & Compl in Cyber Domain 3 SCH (3-0)

This course aims to provide a complete understanding of Cyber Security compliance and auditing. Specifically, this course will focus on understanding the basic concepts of the Compliance and the Auditing process to include providing the student an understanding of the scope of a compliance audit. In addition, this course will provide the student an understanding of various tools, techniques, and frameworks that can aid in the auditing process. The student will gain an appreciation of end to end process of an audit to include, preparation, conducting, and completion of an audit report. Finally, the student will look at the various domains that can be audited within the organization.

Management (MGMT)

MGMT 5316 Global Strategic Management 3 SCH (3)

This course will examine strategy formulation and implementation in an international context. Students will examine topics such as country selection, product adaptation, political risk, managing diverse country institutions, strategic cross-border arbitrage, multinational financial management, and global leadership. Must be enrolled in the MBA program.

MGMT 5320 Leading a Sustainable Organ 3 SCH (3-0)

This course will examine the meaning of sustainable development for an organization, the effect of global protocols and conventions on sustainable development strategies, and how industries derive their strategies for sustainable development. Challenges and opportunities related to developing policies and governance models that address the complex social, economic and environmental aspects of sustainability will be addressed.

MGMT 5339 Human Resource Management 3 SCH (3-0)

This MBA elective course blends theory and practice surrounding the development and implementation of human resource management policy in organizations, to include: staffing; compensation; training and development; performance management; change management; employee and labor relations; employee health, safety and security; workforce diversity; ethics; the impact of globalization; and HRM delivery systems. It also incorporates the most relevant research and practical issues in contemporary strategic and operational human resource management.

MGMT 5341 Employment Laws and Labor Relations 3 SCH (3)

Designed to provide students with knowledge and skills in employment laws and labor relations. Employment laws comprise legal requirements and legal compliance guidelines in the major stages of employment, and labor relations encompass union organizing, collective bargaining, dispute resolution, and the responsibilities of unions and employers in labor disputes.

MGMT 5345 Talent Acquisition and Development 3 SCH (3)

Designed to teach the skills to recruit and select the best talents to help drive organizational strategy, onboard talents, develop talents, and get talents aligned with organizational goals. And more importantly, put the right talents in the right places at the right time and keep them effective and efficient in their positions.

MGMT 5366 Health Service Mgmt & Reg 3 SCH (3-0)

This course reviews the dynamic nature of organizations in the healthcare arena, as well as the legal implications for leaders and managers as part of this type of organization. The major managerial concepts that influence organizations in the healthcare sector, common management issues in these organizations; and the main laws and regulations that affect the healthcare field are examined.

MGMT 5368 US Healthcare System & Policy 3 SCH (3-0)

This course will examine the organization, financing, and delivery of healthcare in the United States. The course will introduce students to the basic concepts of health insurance and contrast the private and public sectors. The course will explain different provider reimbursement methodologies and analyze how each methodology affects healthcare delivery, healthcare cost and provider's and patients' behavior. The course will explore the effects of competition in healthcare and the pros and cons of different national health insurance models. Finally, students will study the Affordable Care Act and analyze how this law affects each of the aforementioned areas.

MGMT 5370 Leadership, Change & Innovat. 3 SCH (3-0)

This course focuses the theoretical foundations of leadership and the important role of the leader in organizational change and innovation initiatives. The investigation of leadership theory, change management, and innovation in this course leads students to demonstrate their understanding of dynamic leadership as it relates to self, others and the organization. Further, the course addresses change and innovation as it relates to competitive advantage in an ever changing global market.

MGMT 5372 Health Care IT 3 SCH (3-0)

This course is designed to provide the student with an introduction to health care information technology (HCIT). Designed from a healthcare executive's point of view, this class aims to (1) teach basic executive HCIT skills and strategies; (2) present an overview of basic and advanced HCIT systems and infrastructure; (3) provide background and context for understanding the current state of HCIT and the industry's vision for its digital future. Prerequisites: ISYS 5347 and MGMT 5366.

MGMT 5374 Applied Health Informatics 3 SCH (3-0)

This course is designed to accomplish 3 Primary Goals: To provide the student with: (1) an Introduction to Digital Health & Informatics; (2) Background and Context required to demonstrate Proficiency in the Digital Age of Healthcare; (3) Critical-Thinking Ability and Problem-Solving Skills required to Identify Problems in Healthcare that can be Solved, in part, via the Application of Digital Technologies & Health Informatics. Prerequisites: ISYS 5347 and MGMT 5366.

MGMT 5380 Renewable Energy Mgmt & Admin 3 SCH (3-0)

Study of renewable energy management and business administration, evaluating the sustainable framework of renewable energy supply and demand. The course encompasses business and economic analysis of mature and upcoming renewable energy resources, considering project development, installation, management, operation and end of life activities.

Marketing (MKTG)

MKTG 5310 Negotiations 3 SCH (3-0)

This course is concerned with the application of strategies and tactics, as well as the necessary ethical and critical thinking skills that are available to be applied to a variety of business, non-profit, and political environments. Special emphasis is placed on collaborative over competitive styles of negotiating.

MKTG 5317 Mktg Mgmt & Value Creation 3 SCH (3-0)

This course is concerned with the theory and application of various Marketing strategies designed to create value in both for-profit and non-profit organizations (i.e., where to go and how to best get there). Although special focus is given to online and mobile marketing techniques, including social media, more traditional Marketing approaches are also covered. The increasingly important concepts of "Ethics" and "Sustainability," as they apply to both ends of an organization's value chain, are incorporated throughout this course via case studies and personal examples.

MKTG 5320 Logistics and Supply Chain 3 SCH (3-0)

This course will examine the basic components of Logistics and Supply Chain Management, the effect of efficient flow of materials, information, and financials within and among organizations, as well as the analytical foundations related to key concepts such as inventory, capacity, quality and customer service. Challenges and opportunities related to technology implementation and sustainable development will be addressed.

MKTG 5330 Managing Socio-Political Envir 3 SCH (3-0)

This course will examine crisis communication and management of an increasingly polarized socio-political climate. How to navigate through issues relevant to politics, racial tension, gender discrimination, sexual harassment, first amendment rights, incivility on campuses, religious dialogue, and intersectionality. These issues large arise on various social media platforms, which are often resulting from the spreading or suppressing of popular news, fake news, withheld truths, or even well-intentioned stories that are taken over by online mobs and twisted into something else altogether.

This course will address ways to approach social media, importance of civility and understanding, illicit positive conversation and best practices to maintaining a respectful and professional working environment.

MKTG 5350 Crisis Communication & Manag. 3 SCH (3-0)

Examines crisis communication and management in the aftermath of unexpected events such as cyber-attack, product recall, natural or manmade disaster, and other situations that require intelligent communication to internal and external stakeholders. Includes how to develop an effective crisis communication plan and strategy.

MKTG 5369 Spec Prob in Marketing 3 SCH (3-0)

Special studies or internship in marketing. May be repeated once for credit.

Fee: \$375.00

Business Administration, M.B.A.

The MBA program is designed especially for those individuals who want to further prepare themselves for managerial responsibilities in business. The degree requires the completion of 30 semester hours of graduate course work. Business foundation courses are prerequisites for admission to the MBA program. The program's 30 semester hours are composed of required **core** courses and **elective** courses.

Code	Title	Semester Credit Hours
Core Courses		21
ECON 5310	Econ & Managerial Decis Making	
ISYS 5347	Infor Systems & Bus Analytics	
ACCT 5331	Accounting and Value Creation	
MKTG 5317	Mktg Mgmt & Value Creation	
MGMT 5320	Leading a Sustainable Organ	
MGMT 5316	Global Strategic Management	
FINC 5347	Fin Mgmt & Sustainability	
Elective Courses		9
Select any 5000 level graduate courses		

To give students the greatest flexibility in selecting elective courses, a student may enroll in electives from several CBA pre- approved accredited graduate programs.

Prerequisite Foundation Courses for Non-Business Degree Students (Approved Business Related Content Experiences may substitute for one or more of these courses).

Foundation courses prepare students for study in the MBA program. If a student needs to complete any of these courses, the student must contact the Director of the MBA Program for information on the process of enrolling in these courses.

Code	Title	Semester Credit Hours
Prerequisite Foundation Courses (if needed)		
ACCT 2301	Principles of Accounting I	3
ACCT 2302	Prnc of Accounting II	3
ECON 2301	Principles of Macroeconomics	3
ECON 2302	Principles of Microeconomics	3
FINC 3321	Business Finance	3

*need to complete prior to enrolling in MBA classes or enroll in BUAD classes

Exit Exam

Candidates for the MBA degree must take the ETS® Major Field Test for the Master of Business Administration during the semester in which the degree will be conferred.

Taxation, M.S.

The MS in Taxation (MST) facilitates graduates' attainment of the 150 credit hours required to meet the educational requirement for the Certified Public Accountants (CPA) Examination, while focusing on the area of taxation. It consists of a total of 30 hours in advance classes in taxation, graduate economics and finance classes, plus a strategic management capstone course. Further, the online offering of the MST program provides flexibility for those who desire or need to work while working on their degree. If approved, the MST program is also intended to serve as an accelerated pathway for exceptional undergraduate students to obtain the MST degree in one (1) year.

Code	Title	Semester Credit Hours
ACCT 5308	Accounting Ethics	3
ACCT 5309	Governmental & Non-Profit Accounting	3
ACCT 5316	Advance Income Tax Problems	3
ACCT 5327	Advanced Auditing	3

ACCT 5360	Oil and Gas Accounting	3
ACCT 5370	Federal Partnership & LLC Tax	3
MKTG 5317	Mktg Mgmt & Value Creation	3
ECON 5310	Econ & Managerial Decis Making	3
FINC 5347	Fin Mgmt & Sustainability	3
MGMT 5316	Global Strategic Management	3
Total Semester Credit Hours		30

Business Analytics, Transcribed Certificate

The Transcribed Certificate in Business Analytics will be delivered completely online and in an 8-week format to stay consistent with our current MBA program. Exisiting MBA students at TAMUK can take these three electives and ISYS 5347 Infor Systems & Bus Analytics as part of their program and finish with this Certificate as well.

ISYS 5347 Infor Systems & Bus Analytics must be taken as a prerequisite for the other three courses.

Code	Title	Semester Credit Hours
Required Courses		
ISYS 5347	Infor Systems & Bus Analytics	3
ISYS 5351	Databases & Data Warehousing	3
ISYS 5352	Exp. Data Analysis & Visual	3
ISYS 5353	Predictive Analytics	3
Total Semester Credit Hours		12

Collaboration & Team Dynamics, Transcribed Certificate

The Transcribed Certificate in Collaboration & Team Dynamics will prepare students in the areas of negotiations, communication, and team collaboration and help them deal with contemporary issues. This transcribed certificate requires a total of 12 credit hours, the courses are delivered completely online and in an 8-Week format.

Code	Title	Semester Credit Hours
MGMT 5339	Human Resource Management	3
MGMT 5370	Leadership, Change & Innovat.	3
MKTG 5330	Managing Socio-Political Envir	3
MKTG 5350	Crisis Communication & Manag.	3
Total Semester Credit Hours		12

Cyber Security, Transcribed Certificate

The Transcribed Certificate in Cyber Security is a non-technical graduate transcribed certificate that prepare students in the area of Cyber Security including Legal issues, policy and implementation, and auditing and compliance. This transcribed certificate requires a total of 12 credit hours, the courses are delivered completely online and in an 8-Week format.

Code	Title	Semester Credit Hours
ISYS 5360	Fundamentals of Cyber Security	3
ISYS 5361	Legal Issues in Cyber Security	3
ISYS 5362	Cyber Security Policy & Impl	3
ISYS 5363	Aud & Compl in Cyber Domain	3
Total Semester Credit Hours		12

Energy Finance, Accounting and Logistics, Transcribed Certificate

Most of the jobs require contract or legal-based rather than theoretical knowledge with the emphasis on negotiation, written and oral communication skills. While there are few Energy Commerce programs, most university graduate students are specialized in areas such as accounting, marketing, management, etc. In order to help College of Business Administration students to distinguish themselves in the market place, College offers a core energy education, a Certificate in Energy Finance and Logistics, for graduate students interested in energy finance and lending, commodity trading, negotiations, and logistics. All graduate degree seeking students must complete their coursework with a grade "B" or better.

Code	Title	Semester Credit Hours
MKTG 5320	Logistics and Supply Chain	3
MKTG 5350	Crisis Communication & Manag.	3
FINC 5350	Energy Finance	3
MKTG 5310	Negotiations	3
Total Semester Credit Hours		12

Health Informatics, Transcribed Certificate

Code	Title	Semester Credit Hours
Required Courses		
ISYS 5347	Infor Systems & Bus Analytics	3
MGMT 5366	Health Service Mgmt & Reg	3
MGMT 5372	Health Care IT	3
MGMT 5374	Applied Health Informatics	3
Total Semester Credit Hours		12

Management of Human Resources, Transcribed Certificate

This Transcribed Certificate in Management of Human Resources will prepare students for advanced issues in the human resource realm. It will develop further knowledge needed to take the exam for the Society of Human Resource Management certification. MGMT 5339 must be taken as a prerequisite for the other three courses.

Code	Title	Semester Credit Hours
MGMT 5339	Human Resource Management	3
MGMT 5341	Employment Laws and Labor Relations	3
MGMT 5345	Talent Acquisition and Development	3
MGMT 5370	Leadership, Change & Innovat.	3
Total Semester Credit Hours		12

Managing People in the Global Enterprise, Transcribed Certificate

Managing People in the Global Enterprise Certificate prepares graduate students to assume a leadership role both in a domestic and global environment. All graduate degree seeking students must complete their coursework with a grade "B" or better.

Code	Title	Semester Credit Hours
MGMT 5339	Human Resource Management	3
MKTG 5350	Crisis Communication & Manag.	3
MGMT 5370	Leadership, Change & Innovat.	3
MKTG 5310	Negotiations	3
Total Semester Credit Hours		12

Supply Chain Standards, Transcribed Certificate

Supply Chain Standards is an interdisciplinary graduate certificate program that advances students' professional program that advances students' professional preparedness on supply chain management and logistics standards.

Code	Title	Semester Credit Hours
Required Courses:		
MKTG 5320	Logistics and Supply Chain	
IEEN 5303	Advance Topics in Indus Eng	
Elective courses to choose one from:		
MKTG 5310	Negotiations	
IEEN 5313	Inventory Systems	
IEEN 5334	Lean Manufacturing	

Taxation, Transcribed Certificate

Accounting is among the most desirable business discipline due to its variety of lucrative career paths. The National Taxpayers Union Foundation has found that Americans spend approximately six billion hours per year complying with the federal tax code. When business enterprises are the taxpayer, time spent on tax-related issues frequently rises significantly. Consequently, wealthy individuals and businesses often turn to taxation experts for assistance. Thanks to the abundance of software, a career in taxation does not relegate the graduate to a boring desk job. In fact, approximately 15 percent of FBI employees are special agent accountants. Regardless of the chose career, a master's in taxation can lead to a variety of rewarding positions.

A master's degree with a certificate in taxation will advance one's career. Although a 120-hours bachelor's degree allows graduates to work in managerial accounting, 30 additional credits are required to sit for the Certified Public Accountant (CPA) designation exam. Advanced training is also required for a variety of executive and advanced roles in taxation.

Previous accounting work experience is not required prior to enrollment in the TAMUK taxation concentration. Furthermore, the Accounting and Value Creation (ACCT 5331) serves as a leveling, prerequisite class, which enhances the change of success in the Taxation Certificate. As an online certificate, we provide the flexibility needed to retain one's job during the period in which students are enrolled. Classes typically require 10-15 hours of work each week to complete assignments and examinations, listen to lectures and read the textbook and interact with other students and the professor.

Graduate Transcribed Certificate in Taxation Goals:

- Assess tax-related situations that could result in audit risk.
- Develop effective research strategies to solve tax-related problems.
- Utilized tax principles to apply tax laws in different industrial settings and types of businesses.

Admission Requirements

Applicants to the program must:

- Have a bachelor's degree from a regionally accredited institution.
- Have the following undergraduate accounting courses or equivalent:

Code	Title	Semester Credit Hours
ACCT 3308	Income Tax Accounting	3
ACCT 3311	Intermediate Accounting I	3
ACCT 3312	Intermediate Accounting II	3
ACCT 3314	Cost Managerial Accounting	3
ACCT 4311	Introduction to Auditing	3
Total Semester Credit Hours		15

- All required courses for the certificate must be completed within five (5) years after the student enrolls in his/her first course
- No GRE/GMAT required

After completing the certificate, students have the option to enroll in the MBA degree (following ALL the requirements for the MBA program) and all courses from the certificate can be applied as electives.

Code	Title	Semester Credit Hours
Required Courses ¹		
ACCT 5327	Advanced Auditing	3
ACCT 5360	Oil and Gas Accounting	3
ACCT 5370	Federal Partnership & LLC Tax	3
ACCT 5316	Advance Income Tax Problems	3

¹ All courses must be passed with a grade of *B* or better in order to obtain the certificate.